

ELECTION INFORMATION

THE RIGHT TO MAKE AN ELECTION WILL EXPIRE IF AN ELECTION FORM AND LETTER OF TRANSMITTAL IS NOT RECEIVED BY THE EXCHANGE AGENT BY 5:00 P.M., EASTERN TIME, ON THE DATE THAT IS TWO BUSINESS DAYS PRECEDING THE CLOSING DATE OF THE MERGER. THE TIME AND DATE OF THE EXPIRATION OF THE ELECTION PERIOD IS HEREIN REFERRED TO AS THE “ELECTION DEADLINE.” UNLESS WE HAVE OTHERWISE ADVISED YOU OF AN EARLIER PROCESSING DEADLINE, IT IS IMPERATIVE THAT WE RECEIVE YOUR INSTRUCTIONS BY THE DATE THAT IS TWO BUSINESS DAYS PRIOR TO THE ELECTION DEADLINE IN ORDER TO PROPERLY FULFILL YOUR INSTRUCTIONS.

To Our Clients:

On July 11, 2010, Hewitt Associates, Inc. (“Hewitt”) entered into the Agreement and Plan of Merger, by and among Aon Corporation (“Aon”), Alps Merger Corp., a wholly-owned subsidiary of Aon, and Alps Merger LLC, a wholly-owned subsidiary of Aon, and Hewitt (the “Merger Agreement”).

Pursuant to the terms of the Merger Agreement (attached as Annex A to the Joint Proxy Statement/Prospectus dated August 17, 2010 and mailed to Hewitt stockholders of record as of August 16, 2010), you have the opportunity to elect to receive, as merger consideration for each share of Hewitt common stock that you own, the following, subject to certain limitations:

1. **MIXED ELECTION**—a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash.
2. **CASH ELECTION**—an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the closing volume-weighted average price of Aon common stock, rounded to four decimal points, on the New York Stock Exchange for the period of ten consecutive trading days ending on the second full trading day prior to the effective time of the merger (the “Closing Aon VWAP”).
3. **STOCK ELECTION**—a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP, subject to automatic proration and adjustment, as applicable, as discussed below.

Hewitt stockholders will be deemed to have made a “MIXED ELECTION” if,

- A. This “Election Form and Letter of Transmittal” is completed incorrectly or they otherwise fail to make a valid election; or
- B. A completed “Election Form and Letter of Transmittal,” together with your Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, is not actually received by the Exchange Agent by the Election Deadline.

If no option is chosen on the Election Form and Letter of Transmittal, the Hewitt stockholder will be deemed to have selected the “Mixed Election” and merger consideration will be paid under the terms of Option 1 above.

The merger consideration to be paid to holders of Hewitt common stock making a cash election or stock election in connection with the merger is subject, pursuant to the terms of the Merger Agreement, to automatic proration and adjustment, as applicable, to ensure that the total amount of cash paid and the total number of shares of Aon common stock issued by Aon in the merger each represents approximately 50% of the aggregate merger consideration (taking into account the roll-over of Hewitt stock options).

Because we are the holder of record for your shares, only we can make an election for your shares in accordance with your instructions. Please instruct us on how to exchange your shares of Hewitt common stock. If you do not instruct us as to how to exchange your shares, we will not make an election for you and you will be deemed to have made the “Mixed Election” under the terms of Option 1 above.

Please note the following:

- The Election Deadline is 5:00 P.M., Eastern time, on the date that is two business days preceding the closing date of the merger. Aon and Hewitt will publicly announce the Election Deadline at least five business days prior to the anticipated closing date of the merger. You may also obtain up-to-date information regarding the Election Deadline by calling the information agent for the transaction, Innisfree M&A Incorporated, at (877) 456-3463 (toll-free) or (212) 750-5833 (collect). Unless we have otherwise advised you of an earlier processing deadline, it is imperative that we receive your instructions not later than the date that is two business days prior to the Election Deadline, but you are encouraged to return your instructions as promptly as practicable.
- If you miss our processing deadline specified above, you will be deemed to have made a Mixed Election with respect to your shares of Hewitt common stock.
- Different tax consequences may be associated with each of the election options. The tax consequences to you of the merger will depend on the facts of your own situation. Therefore, you should consult your tax advisor for a full understanding of the tax consequences to you of exchanging your shares of Hewitt common stock for shares of Aon common stock, cash, or a combination of shares of Aon common stock and cash. You can also refer to the general description of tax consequences under the caption, “The Merger—Material United States Federal Income Tax Consequences” beginning on page 89 of the Proxy Statement.