



AON CORPORATION
200 East Randolph Street
Chicago, Illinois 60601

August 17, 2010

Dear Hewitt Associates, Inc. Stockholder:

Thank you for your support as we work toward completing the merger between Aon Corporation (“Aon”) and Hewitt Associates, Inc. (“Hewitt”). On July 11, 2010, Aon, two wholly owned subsidiaries of Aon and Hewitt entered into an Agreement and Plan of Merger (the “Merger Agreement”). The merger will be considered at a special meeting of Hewitt stockholders to be held on September 20, 2010. Subject to the receipt of stockholder approval and satisfaction of certain other closing conditions, we presently expect that the merger will be completed during the third or fourth calendar quarter of 2010.

Under the terms of the Merger Agreement, each Hewitt stockholder has the opportunity to elect to receive, as merger consideration for each share of Hewitt common stock that he, she or it owns, (1) a “mixed election” of a combination of 0.6362 of a share of Aon common stock and \$25.61 in cash, (2) a “cash election” of an amount of cash equal to the sum of (a) \$25.61 and (b) the product obtained by multiplying 0.6362 by the closing volume-weighted average price of Aon common stock, rounded to four decimal points, on the New York Stock Exchange for the period of ten consecutive trading days ending on the second full trading day prior to the effective time of the merger (the “Closing Aon VWAP”), or (3) a “stock election” of a number of shares of Aon common stock equal to the sum of (a) 0.6362 and (b) the quotient obtained by dividing \$25.61 by the Closing Aon VWAP.

The consideration to be paid to holders of Hewitt common stock making a cash election or stock election in connection with the merger is subject, pursuant to the terms of the Merger Agreement, to automatic proration and adjustment, as applicable, to ensure that the total amount of cash paid and the total number of shares of Aon common stock issued by Aon in the merger each represents approximately 50% of the aggregate merger consideration (taking into account the roll-over of Hewitt stock options).

Enclosed is an Election Form and Letter of Transmittal and related documents. Please complete, sign and return the Election Form and Letter of Transmittal, with all of your Hewitt stock certificates or confirmation of book-entry transfer, as applicable, to the exchange agent for the merger, Computershare Trust Company, N.A. (the “Exchange Agent” or “Computershare”), in order to make an election. In addition, enclosed is an Election and Transmittal Information Booklet for your reference. Please use the enclosed envelope to return your Election Form and Letter of Transmittal and your stock certificates, confirmation of a book-entry transfer, or a properly completed Notice of Guaranteed Delivery to the Exchange Agent. **Do not send your stock certificates or any other documents to Hewitt or Aon.**

The Election Form and Letter of Transmittal, together with either your (1) stock certificate(s) or confirmation of book-entry transfer, as applicable, or (2) Notice of Guaranteed Delivery, must be RECEIVED by the Exchange Agent no later than the election deadline, which will be 5:00 p.m., Eastern Time, on the date that is two business days preceding the closing date of the merger (the “Election Deadline”). Aon and Hewitt will publicly announce the Election Deadline at least five business days prior to the anticipated closing date of the merger, but you are encouraged to return your Election Form and Letter of Transmittal as promptly as practicable. You may also obtain up-to-date information regarding the Election Deadline by calling the information agent for the transaction, Innisfree M&A Incorporated (“Innisfree”), at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

There is a limited period of time for you to deliver your Election Form and Letter of Transmittal and your Hewitt stock certificate(s) or confirmation of book-entry transfer. Therefore, we encourage you to submit your Election Form and Letter of Transmittal and Hewitt stock certificate(s) or confirmation of book-entry transfer, as applicable, promptly. **If you do not make a valid election, you will be deemed to have made a mixed election with respect to your shares of Hewitt common stock.** You should note that if you elect to receive Aon common stock, the value of the merger consideration you receive will depend on the market value of Aon's common stock at the effective time of the merger. Information regarding Aon's stock price can be obtained by calling Innisfree at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

You can find additional information on the merger, its terms and related transactions in the Joint Proxy Statement/Prospectus dated August 17, 2010, which was previously mailed to Hewitt stockholders of record as of August 16, 2010 and is also available through the Securities and Exchange Commission's web site at www.sec.gov. The information contained in the Joint Proxy Statement/Prospectus speaks as of August 17, 2010, and does not reflect subsequent developments. However, the Joint Proxy Statement/Prospectus incorporates by reference subsequent filings with the Securities and Exchange Commission by Aon and Hewitt. You should rely only on the information contained or expressly incorporated by reference in the Joint Proxy Statement/Prospectus. We have not authorized anyone to provide you with information that is different from what is contained or incorporated by reference in those documents.

If you have any questions regarding the election materials, please call Innisfree at (877) 456-3463 (toll-free) or (212) 750-5833 (collect).

A handwritten signature in black ink that reads "Gregory C. Case". The signature is written in a cursive style with a large initial "G".

Gregory C. Case
President and Chief Executive Officer